



The Ohio Faculty Council

Members Present: University of Akron (Rudy Fenwick[Chair] and Harvey L. Sterns), University of Toledo (Mary Powers), Wright State University (Dan Krane and Jacqueline Bergdahl [Secretary]), University of Cincinnati (John Cuppoletti), Kent State University (Ralph Lindeman), Northeastern Ohio Universities College of Medicine and Pharmacy (Claire Bourguet and F.U. Eruo), Ohio State University (Tim Gerber and Myroslava Mudrak), (Anthony Milburn), Ohio University (Ann Paulins), Youngstown State University (Ken Learman and Chet Cooper).

Members Absent: Belmont Community College, Shawnee State University, Bowling Green State University, Lakeland Community College, Cleveland State, Miami University and Central State University.

Call to Order: The monthly meeting of the Ohio Faculty Council (OFC) was held on Friday, December 10, 2010 in the Ohio Board of Regents' office. Chair Rudy Fenwick called the meeting to order at 12:35 pm.

Agenda: Rudy presented the meeting agenda that was approved by consent after additions: 2 potential motions for new business and OBR 4th condition report – old business

Minutes: November minutes were approved.

UC on Dec 1 – reported 4th condition to OBR. We were complemented for our comments. The Ohio Faculty Senate report also received complements. The input was similar. Money going to larger administration, 282% increase and Fishman said the economy would take care of that. Also noted our concern about fulltime faculty and their importance.

OSU – asked about report. Created in October by Rudy, sent by email for our input. Rudy will send it out again.

Visitor: Dr. Paula Compton Associate Vice Chancellor for Articulation and Transfer and Hideo Tsuchida, Assistant Director of Articulation and Transfer Policy,

Ohio GI Promise – Awarding of College Credit for Military Training and Experience

Will send us copy of PowerPoint. Wants to discuss this with us. There were two workshops on Ohio GI promise with guests from all over country. Video shown. It is all about the relationship we have with

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the veteran student. They need to know we appreciate their service. We need to help meet their needs as they come back to school, not limited to just academic credit.

Hideo Tsuchida: Veterans as students are different from typical transfer students and students fresh out of high school. They have different skills and experience. We can learn from them. Institutions benefit financially because the GI bill benefits are dispersed directly to institution. One of the benefits for the servicemembers is that many don't have to worry about the financial burden that other students normally do. It is an opportunity for Ohio to give our thanks.

Tasks for creating a veteran friendly environment:

Identify and remove barriers, support reintegration efforts, create veteran friendly campuses, and develop the infrastructure.

The USO hopes giving credit for military training and experience will encourage more to enter college.

It is part of strategic plan of USO and can be found on page 59. All 36 Ohio public institutions are members Servicemembers Opportunity Colleges (SOC).

There are 4 ways to award credit: military training and experience, corporate training and training institute courses, nationally recognized credit-by-exams like CLEP, and experiential learning (portfolios).

Ohio schools have different policies when giving credit for military training and experience and nationally recognized examinations. Scores are not aligned nor are number of credit hours.

American Council on Education (ACE) is always looking for faculty members to do national work like we do in Ohio on TAGs.

www.acenet.edu

KSU – What is the profile of veteran's prior education? Answer: It is all over the board.

OU – Half are in national guard and reserve.

WSU – A colonel needs five master degrees.

UC – ACE has guidelines but Ohio is not in line with them? ANSWER - Yes, we will be making policy. Hence, the Ohio GI Promise conference and workshop were held. Paula was asked to develop statewide policy. The policy we will follow is to use ACE guidelines. Also will turn it into a law.

UC – you have approval of schools? Normally Faculty Senate would normally approve this kind of thing. Asked if policy could be circulated to this group so we can bring it to our faculty senates. Answer – Yes.

But it is not going to be easy. Minnesota developed software package – database. Some Ohio public institutions are already doing this anyway, but it is not organized or consistent.

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UC – The idea that you would build credits into state law is alarming. Answer: Dr. Compton wants us to look at ACE and make our own policy. What we're trying to do is based on national data to do what is fair. It will be similar to what we do for AP credit.

UA – Do all schools have veteran's centers? Answer: Not at this time, but that is the direction we hope to move. Looking at grants to fund creation of centers for service members.

OSU – AP policy with a score of 3, which has become law, never came to our institution. What this means is that a 3 on an AP exam, students get college credit. We have in effect lowered the standard through this. Academic credit for military service has not come before the faculty. It needs to.

Paula Compton – We asked for faculty input in workshops during the summer. Every three years the policy needs to be reviewed – there would be a chance for input then. Our research showed that our public counterparts' AP and CLEP policies were old, nonexistent or un-reviewed for some time. She stated this new system will be an improvement.

OSU – Different schools have different admission policies and standards. Faculty doesn't meet during the summer.

Paula Compton – There was a year round committee chaired by Miami on the AP policy. Bottom line data shows that students are doing well with regards to the AP policy.

OSU – Faculty should be involved in this process.

Paula Compton – We are trying to reach out and inform you. We want a veteran from each of 36 institutions to help with our initiatives.

UA – Didn't ask us how many of us have children serving. His son is serving in Navy.

Paula Compton – We are trying to reach out for service members and their families.

OU – I am the spouse of a veteran. I would like to move the discussion to implementation.

Paula Compton – The implementation plan is going to take time. Most institutions are already giving credit. We need to look at this and standardize.

OU - Is there a committee or other group outlining learning objectives?

Paula Compton - Yes, that is what we are working on using national guidelines.

Hideo Tsuchida – Referred us to ACE transfer guide handout given to each. ACE's faculty panels looked at training and made recommendations. One of the possible approaches could be to create a bridge course to fill in what is missing from training to college course.

Paula Compton – It is going to take a long time to get this done. It is being done on an ad hoc basis – we need to work on standardizing so we can be consistent.

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Hideo Tsuchida – Giving credit isn't enough – it has to count toward their major to be helpful.

UC – Are you going to go with ACE recommendations for transfer to law? And then Minnesota part with coursework filling in to bridge gap? Talking to president of WSU will not change courses at WSU. Every single course is taught by faculty members who need to be consulted.

Paula Compton – We made sure that we reached out to faculty to attend the Ohio GI Promise events this summer because faculty are the key.

UA – We are attempting to hold on to faculty senate's control of curricular issues.

WSU – It is too dynamic to make policy.

Paula Compton – What is being done is all over the board. It is happening already.

OU – Ohio needs these guidelines to serve students.

WSU – It seems like lots of time and effort for little use.

Chair – We are supportive of bill to support veterans. Question is where and how much do faculty get input. Communication needs to come from OFC to get to faculty, instead of giving to presidents and provosts.

Paula Compton – Will giving it to this group get it to the faculty?

OSU – I was in Faculty Senate and I wasn't called. Who is being called?

Paula Compton – I generally work through the provost. I came here to get our help. I want to smooth out process for the veterans.

OSU – We will bring it to faculty counsel and senate. Communication is one thing, but fairness is another. We are committed to helping service men and women. AP dropping down to 3 – many faculty members were not willing to accept that standard. We are dumbing things down for the veterans and OSU doesn't want that.

Paula Compton – We are trying to honor and respect the educational training and experiences they have had. Is it worthy of any college credit at your institution? It will not help to give false credit.

UA – We need to have some regularity for the students. We need to have some semblance of regularity between institutions.

Paula Compton – We are trying to pull it together and make more sense of it.

OSU – We commend the TAG book. More like that would be OK.

Paula Compton - The national agenda is college completion. Shortening the route doesn't mean doing less – it allows other experience to count. We want to recognize some experience from their training.

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UC – We need to bring our concerns back to whoever is working on this.

Paula Compton – Policy is still being drafted.

Visitors left at 2:00. Discussion continued after visitor left.

Other new business?

UC – We need to draft a motion to the governor elect and others to ask for continued support of USO and SSI. A create a second motion of OFC to support USO and Chancellor's work.

Chair – Let's vote on idea of motion.

OSU – Let's just get our general approval.

Chair – The first motion regards letters to governor and others.

Discussion.

Chair – The first issue is support of USO and SSI.

Moved and Seconded. Passes unanimously.

Chair – Future meetings – who to invite? Stephanie Davidson. Michael Neff – STRS.

OSU – STRS - We need to stay abreast of this. Reducing COLA from 3 to 2. Retire after July 1 2011 and there will be no COLA for 36 months.

UA – Big groups could leave because of STRS changes. We need to work on a step down.

Chair – Any other new business? Motion will be crafted and forwarded. We'll hold off on the second until we hear from Fingerhut.

Campus Reports

UT – There is a lot going on. The president has proposed reorganization not supported by faculty. AAUP chapter filed a grievance because shared governance article violated. AAUP asked for temporary restraining order. Judge did not grant. Hearing held about injunction, decision not handed down yet. Merged with Medical University of Ohio four years ago, the president was from this institution.

UA – Story about shared governance issue. Grad Council and Faculty Senate relationship. Grad dean and VP for research trying to go around Faculty Senate. Compensation and health care successfully negotiated. No HMOs. Everyone in PPO. Got good pay increases 4.5-5% unless university gets substantial cuts in revenue. SSI on 21% of ongoing revenue. Akron has not had any layoffs. Contract forbids them. Provost acknowledges low pay, wants to hire more full time faculty. Hired 10 new advisors when need recognized.

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NEOUCOM – President and deans continue reorganization and shuffling of upper administration. The reaccreditation of the medical school is ongoing. They continue to worry about SSI – plans to expand to CSU are dependent on revision of SSI. Deeply worried. She is retiring at the end of month. She introduced her replacement.

Motion to recognize Claire Bourquet's service to OFC – unanimous supported.

WSU – Semester Conversion Director in the works. Master planning process has been in process.

OSU – Just approved first semester courses. May term in the works. There are three new high level people: Jeffrey Chadiss new CFO, new director of development and advancement Andy Sorenson – previously president of Alabama and South Carolina and Ron Segal – undersecretary of AF is new executive VP on sustainability.

KSU – 1. In November Kent State broke ground on a new Regional Campus Facility in Twinsburg, Ohio. This new 45,000 square foot facility will serve as an alternative for those students who prefer smaller classes to the Kent Campus and is expected to serve approximately 1,000 students at its inception in the Fall of 2012. It will replace our current Twinsburg location which is in an antiquated building taken over from Chrysler, which unfortunately was closed down due to the recession. 2. Doug Martin, the KSU football coach submitted his resignation after seven years. This season's record of 5-7 was considered a disappointment. A nationwide search for a replacement is underway, with the assistance of Lou Holze, KSU graduate and former Notre Dame coach. 3. Joshua Cribbs, former KSU quarterback and current wide receiver/kick returner for the Cleveland Browns, had his number retired at Kent State, and gave a \$100,000 to the university--the approximate value of his four-year scholarship.

OU – Furlough policy in place but we don't anticipate using it. Search for new development VP. Beginning to approve semester courses. 1% across the board faculty raise – merit pool of 1% and additional 100K for additional merit pool for transitional faculty. This is somewhat contentious.

YSU – Merit pay - staff union received \$2600 per person for enrollment bonus. About \$8K per person over three years.

UC - 0.6% in across the board and merit. There is a new provost, a new president and enormous problems. 16% Budget cut and the medical group broke up.

Meeting Adjourned.