



The Ohio Faculty Council

Members Present:

Wright State University (Dan Krane [Chair]), Youngstown State University (Ken Learman [Secretary]), Bowling Green State University (Ann Marie Darke), University of Akron (Rudy Fenwick [Past Chair], Bill Rich), Cleveland State University (Mekki Bayachou, Joel Lieske), Shawnee State University (Michael Barnhart, Jennifer Pauley), Ohio University (Beth Quitslund), Kent State University (John Marino), and Ohio State University (Deborah Steward)

Members Absent:

Miami University, North East Ohio School of Medicine, University of Cincinnati, Central State University, and University of Toledo

GUEST: Shoumi Mustafa and Hideo Tsuchida, Ohio Board of Regents

Chair, Dan Krane called the meeting of the Ohio Faculty Council (OFC) to order at 12:30 PM on December 12, 2014. The meeting was held in the 7th floor conference room of the Ohio Board of Regents building (25 South Front Street, Columbus, Ohio).

APPROVAL OF THE AGENDA

The meeting's agenda was approved by unanimous consent of the members present with a change in the order of discussion.

APPROVAL OF THE PREVIOUS MEETING MINUTES

The minutes of the November 10, 2014 meeting of the OFC were approved by unanimous consent of the members present with corrections provided.

OLD BUSINESS

- 1) TRUSTEES MEETING/QUALITY AND VALUE UPDATE (John Marino; <http://www.cvent.com/events/2014-trustees-conference/event-summary-5729dfe330a24725aef9e248a157e427.aspx>) Discussion on recent trustees conference. John supplied information concerning programming and the fact that OFC members could learn a lot about BoT from this event. Dan Krane encouraged OFC members to take advantage of the opportunity to go to the event in the future.
- 2) BUDGET AND PART-TIME ISSUES (Bill Rich and Rudy Fenwick): Bill

Recommended an increase in part-time salaries since they have been stagnate since 2001. It represents 2/3 the buying power from when it was first set 14 years ago. Bill renewed the request for all OFC members to provide this information. Discussed the current state of affairs for part-time faculty across the state.

Discussion continued on funded depreciation of campus facilities; the cost of repair and replacement to keep facilities functioning each year. Bill is looking for the numbers of what the percentage is for each campus. Dan Krane reiterated the request to provide Bill with the data that he previously requested.

- 3) SWOT ANALYSIS OF THE OHIO SYSTEM OF HIGHER EDUCATION
(attached) Tabled until January.

NEW BUSINESS

- 1) SWIRLING TO GRADUATION IN OHIO UNIVERSITIES (Shoumi Mustafa and Hideo Tsuchida, Ohio BoR). Shoumi Mustafa reported that 40,000 students in the Ohio higher education system transfer each year (limited to state institutions only). Provided operational definitions of transfers (clean break) from transients (take courses from multiple institutions). There is a matrix with all institutions on it so we can see where students are transferring from and to. Proportions suggest that when they look regionally, most students who transfer out, transfer into another institution within their region. Facts about the savings obtained for students in the State system were also discussed and is around \$80 million annually. It was pointed out that these data can be used to assist in tracking students as they take alternate routes to successful degree completion. These data may suggest that policy changes are making degree completion easier for those who do transfer. Additional information is available at the following website:
<https://www.ohiohighered.org/transfer/research>

Campus Reports

By consent of the members present, the following campus reports were submitted following the conclusion of today's meeting:

Bowling Green State University

- No report submitted

Cleveland State University

- The Provost's office has been engaged in a "Program Prioritization" activity. This is a measure to look at each and every program in the university, to evaluate competitiveness, and to see which programs need investment. This report also lists a number of programs that will need to be merged with other programs or suspended. The faculty senate is now in conversation with the Provost's office to ensure that these program alterations occur in full view of the shared governance process.
- The President convened a Task Force to look at enrollment issues at the university, given that we are faced with large demographic shifts. The Task Force

- has been looking at various issues, including issues of student success and retention.
- Negotiations are still on between the administration and the AAUP to develop a new contract.
 - No report submitted

Northeast Ohio Medical University

- No report submitted

Kent State University

- Enrollment: Fall 2014 system enrollment is down 1.5%. Kent Campus has an increase in enrollment, the Regional Campuses had declining enrollments.
- Campus Improvements (all on the Kent campus):
 - \$37.5M Science Building has been approved for construction.
 - \$57.2M capital improvements approved thru 2017.
 - \$94.7M investment in science education and research approved.
 - Construction started on 107,000 sq. ft. \$47.9M College of Architecture and Environmental Design building.
 - Increased support for veterans education approved in response to HB 488.
- New Programs:
 - On-line Respiratory Care program approved for Ashtabula Campus, Fall 2015. □
 - On-line business AAB and Bachelors of Technical and Applied Studies degrees to be offered on Regional Campuses, Fall, 2015.
- Administration:
 - At the December meeting of the Faculty Senate President Warren expressed concern over the University's increasing costs of health care.
 - The CBA expires August, 2015. New CBA negotiations to start at the conclusion of the spring term.
 - Due to STRS changes a higher rate of faculty expected to retire.

Youngstown State University

- Last week, the Board approved a \$5.2 million budget cut for FY16. The plan is for another similar cut for FY16. If the proposed 5% tuition rollback is passed, it will be much worse.
- Earlier this month, the faculty rejected a contract offer that had been approved by the BoT and signed off on by the faculty negotiating team.

Central State University

- No report submitted

Shawnee State University

- Budget planning for FY16 has begun with budget managers (at all levels, down to the academic department) being asked to work up plans for three scenarios: a 2% cut, a 5% cut, and a 10% cut. The administration is anticipating a cut of at least

\$1.1 million in state funds as a result of the elimination of Access Challenge Funds from the SSI. A projected decline in enrollment, plus the possibility of a legislatively mandated 5% cut in tuition, has the administration preparing for additional steep declines in revenue. With the faculty union preparing for negotiations, the budget woes are a particular concern with the faculty. A new standing Faculty Senate Budget Committee has been created and has prepared a resolution on budget principles and priorities. The administration also recently announced plans for a new round of programmatic reviews for under-enrolled programs. A special faculty and administration working group is being established to recommend which programs are to be reviewed. Our long-serving president is set to retire this coming summer and the search for a successor continues. The faculty are increasingly unhappy with the search process as it is being conducted by a Board of Trustee only committee, with no faculty representation. The trustee-only search committee is a change from past presidential searches, which included multiple faculty members. The Board of Trustees hope to appoint the next president at the March 2014 meeting.

University of Cincinnati

- No report submitted

Wright State University

- No report submitted

University of Akron

- No report submitted

Ohio University

- The Board of Trustees has approved up to \$250 million in (probably) taxable 100-year bonds. The revenue will help fund a “central bank” within the university, primarily for the purpose of covering physical depreciation. This is OU’s first attempt at building the cost of depreciation into capital planning, and, we hope, will mean that deferred maintenance costs can be gradually pushed back to the point where most Athens buildings are functional.
- On November 16, a fire caused major structural damage to five mixed residential/business buildings a block from the Athens campus. About 40 Ohio University students were displaced and lost all possessions in the apartments; the university is providing housing for those students until the end of the fall semester.
- The university has had a moment of shared-governance crisis, triggered by an entirely unexpected announcement from the dean of the College of Fine Arts that, due to budgetary issues, the Film program would be moving out of Fine Arts and into the Scripps College of Communication to be merged with the School of Media Arts and Studies by July 1, 2015. The announcement has since been rescinded, and a process for faculty consultation about whether the move makes programmatic sense is being drawn up.

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University of Toledo

- No report submitted

The next meeting of the Ohio Faculty Council will be on Friday, January 16, 2015 at 12:30 PM in the seventh floor conference room of the Ohio Board of Regents Offices (50 South Front Street, Columbus, OH).

The meeting was adjourned at 2:40 PM.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Kenneth C. Learman". The signature is written in black ink on a light-colored background.

Ken Learman, Ph.D.
OFC Secretary
Youngstown State University

UNIVERSITY SYSTEM OF OHIO
TRUSTEES CONFERENCE
November 17 & 18, 2014
Columbus State Community College
Columbus, OH

The 2014 conference was conducted by the Association of Governing Boards of Universities and Colleges, Washington, DC, the Inter-University Council of Ohio, and the Ohio Association of Community Colleges.

The November 17 conference started with a Fiduciary Responsibilities Panel. David Yost, Auditor of the State of Ohio stressed the role of the board in preventing abuse of power by those in charge of the institution, the need for trustees to maintain a professional only relationship with the institution and the use of open records law to promote open and accountable governance.

The second session, “What I Wish I Had Known as a New Board Member” encouraged trustees to engage with students and faculty. The need to establish institutional priorities for planning was emphasized. A discussion on institutional costs, the need for student incentives to achieve, and how to provide more access to courses and programs were discussed. Two questions were asked for the audience to consider: Is the current higher education business model broken? Should marginal enrollment programs be discontinued? The session concluded noting access to university and state council by board members, email subject to a public records request and the need to grow the institutional endowment.

The November 18 session started with a keynote speech by Richard Legon, President of AGB and Trustee, Spelman College. He commented on how boards must be prepared for the challenges and changes now occurring in higher education. He discussed the fiduciary duty of a board and the need for board independence. Mr. Legon noted the need for a board to be engaged but not become a micromanager. He also noted the president should not police the board.

A Quality and Value Review panel discussion session followed. The moderator was Jack Hershey, President and CEO Ohio Association of Community Colleges. The panel was Steve Johnson, President, Sinclair Community College, Laura Meeks, Eastern Gateway Community College and the Chairman of the Board of Trustees, University of Akron. The discussion covered the need for degree completion, three year degree programs, more summer offerings, and the need for institutions to be entrepreneurial. The growing evidence of the failure of remedial programs was also noted.

A Plenary Presentation: Habits of Effective and High Performance Boards was conducted by Dr. Carol Cartwright, AGB and past president of Bowling Green and Kent State Universities. The presentation was based on an article [The Ten Habits of Highly Effective Boards](#), Richard Legon, March/April 2014 Trustees Magazine.

After lunch a Board of Regents Staff Presentation and a Q&A session with Chancellor Carey was conducted. Comments on the need for higher graduation rates were made. A focus on low/middle income and minority populations was noted as an imperative. Comments on campus safety and the Cleary Act were made. A program to present career choices during seventh grade is under review by the Ohio Department of Education. Mandatory use of Career Services by students was suggested. The use of

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faculty and alumni, community partnering, required career exploration and tying courses to careers were suggested. Current career services are poor resulting in increases in student debt and poor graduation rates. Poor support by colleges and universities was given as one of many causes. OBR will soon sponsor a program “Ohio Career Conversations”. OBR representatives will make campus visits if requested to address the problem.

Repeating concurrent sessions: “Overview of State Performance Funding Formula”, “Financing Institutional Debt: Issues and Consideration”, “Ohio Ethics and Conflict of Interest Laws” and “Open Question and Answer Session with AGB” were held.

Submitted by:

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