



The Ohio Faculty Council

Members Present:

Wright State University (Dan Krane [Chair]), Youngstown State University (Chet Cooper [Vice Chair], Ken Learman [Secretary]), Bowling Green State University (Ann Marie Darke), Central State University (Anthony Milburn), University of Akron (Rudy Fenwick [Past Chair], Bill Rich), Cleveland State University (Mekki Bayachou), Shawnee State University (Drew Feight, Michael Barnhart), University of Cincinnati (Tracy Herrmann, Marla Hall), Ohio State University (Tom Wells) and Ohio University (Nick Kiersey, Beth Quitslund)

Members Absent:

Miami University, Kent State University, University of Toledo, North East Ohio school of Medicine

GUEST:

Laura Padgett, Policy Director, Ohio Board of Regents

Brett Visger, Associate Vice Chancellor, Institutional Collaboration & Completion Department

Shermaine Hutchins, BGSU student

Chair Dan Krane called the meeting of the Ohio Faculty Council (OFC) to order at 12:30 PM on September 12, 2014. The meeting began in the basement conference room of the Ohio Board of Regents building (25 South Front Street, Columbus, Ohio).

APPROVAL OF THE AGENDA

The meeting's agenda was approved by unanimous consent of the members present.

APPROVAL OF THE PREVIOUS MEETING MINUTES

The minutes of the May 9, 2014 meeting of the OFC were approved by unanimous consent of the members present with corrections provided.

OLD BUSINESS

REVIEW OF OFC BYLAWS (<https://www.ohiohighered.org/ofc/bylaws>) The OFC was charged with reviewing the bylaws for discussion in the next meeting. Potential areas of

discussion may include clarification of how members from each institution are chosen.

UPDATE ON HB 487 AND HB 484 (Laura Padgett, Policy Director, Ohio Board of Regents) Work groups are presently addressing:

1. Global opportunities for international students coming to Ohio and students from Ohio seeking international opportunities. Represented in this working group are: Ohio department of education, Inter-University Council, an immigration lawyer, student, and the Ohio International Consortium. Dan Krane suggested that faculty would like to have input in the discussions of this group. (Nick Kiersey, OU representative, studies globalization and would be willing to serve as an OFC representative to this working group.)
2. Financial aid for students.
3. College Credit Plus. Creating rules for program for dual enrollment to begin for the 2015-16 academic year. Dan Krane pointed out that the OFC had passed a resolution (https://www.ohiohighered.org/sites/ohiohighered.org/files/uploads/ofc/docs/OFC_487-Resolution_April2014.pdf) and provided Senate testimony (https://www.ohiohighered.org/sites/ohiohighered.org/files/OFC_HB487testimony_may2014_0.pdf) calling for faculty representation on an advisory committee associated with CC+ and asked Laura Padgett to check to see if there would be an opportunity for that.

Additional points:

HB 593 Regarding college overload fees. Preventing institution from charging overload fees for levels <18hrs (<http://openstates.org/oh/bills/130/HB593/>).

HB 616 Regarding the selection and requirement of textbooks in higher education (<http://legiscan.com/OH/text/HB616/id/1044331>).

HB 609 Mandating that each institution to have policy and support services for suicide prevention on campuses (<http://legiscan.com/OH/bill/HB609/2013>).

UPDATE ON WHITE PAPER ON QUALITY AND VALUE IN HIGHER EDUCATION (Dan Krane/Laura Padgett)

UPDATE ON STUDENT DEBT OP-ED (final version attached, Dan Krane) Running in Cincinnati Enquirer, Dayton Flyer, Youngstown Vindicator.

NEW BUSINESS

DISPARITIES IN HEALTHCARE (Shermaine Hutchins, BGSU student; shutchins@live.com. https://ohiohighered.org/connect-ed/dj_md) Shermaine informed the OFC that BGSU will host a student organized pre-health conference on October 25, 2014 to educate students on how to become more competitive in their preparation for professional and graduate schools (<http://www.mwprehealth.com>). Mr. Hutchins wants to create awareness that only 3% of practicing physicians are black. He aims to make

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available internships and enrichment programs to facilitate education for minorities on the opportunities available. This conference is the only one in the Midwest that every medical school in Ohio will attend. Harvard and Yale will be in attendance as well.

EMERGING LEGISLATIVE ISSUES (Laura Padgett, Policy Director, Ohio Board of Regents) See previous discussion.

SWOT ANALYSIS OF THE OHIO SYSTEM OF HIGHER EDUCATION (Dan Krane with input from Brett Visger, Associate Vice Chancellor, Institutional Collaboration & Completion Department)

Many businesses and universities use advanced SWOT (Strengths, Weaknesses, Opportunities, Threats) to develop strategic plans. The OFC began a SWOT analysis as a team building exercise (that encouraged representatives to see how their institutions fit into the larger picture of the state system) and possibly to generate some strategic goals and recommendations for the BoR from a faculty perspective. Brett Visger pointed the OFC to a web site (<http://www.nchems.org/NCHEMSCLASPOhioModel.swf>) that helps illustrate the challenge facing higher education in Ohio in terms of expected employer needs and declining numbers of high school graduates from within the state. Initial discussions generated the following lists of strengths and weakness:

Strengths: Outstanding Faculty, communication between colleges, a number of highly ranked programs, stable funding, SSI formula, geographic distribution of institutions, transfer module, OhioLink, diversity of missions.

Weaknesses: Demographics, state support, lack of shared governance at some institutions, absence of avenues for input to legislation, lack of coordination within IUC, relatively high in-state tuition costs, research support/competition

Opportunities & Threats: OFC representatives were asked to provide lists of opportunities and threats to Dan Krane by email prior to September 19, 2014. The complete set of four lists will then be used to generate possible leveraging opportunities (the intersection of strengths and opportunities), constraints (the intersection of weaknesses and opportunities), vulnerabilities (the intersection of strengths and threats), and problems (the intersection of weaknesses and threats) which will be distributed prior to the October meeting of the OFC.

FINANCIAL RATIO ANALYSES (Dan Krane) The State requires all public universities to make available three of the four key financial ratios that are used to generate Composite Financial Indices (CFIs): primary reserve; return on net assets, and net operating revenues. The fourth, viability, can be calculated from other information that is available on the BoR web site. These values and the CFI that can be calculated from them determine what a university's bond ratings (and its costs to borrow money) are. Dan Krane will work on generating spider plots with these four ratios for each of the 13 public universities in Ohio so that they can be discussed at the October OFC meeting. Dave Cannon from the BoR will be invited to attend the October meeting to answer questions that may arise during the course of these discussions.

Campus Reports

By consent of the members present, the following campus reports were submitted following the conclusion of today's meeting:

Bowling Green State University

- Statistics for Full Time Equivalent show that that we are down 2.4 percent overall. The Bowling Green campus is down 2.3 percent. Firelands campus is down 3.3 percent. Graduate enrollment is down 0.9 percent. Enrollment is virtually flat on the graduate side, so most of the decline is on the undergraduate side. BGSU admitted a smaller freshman class than the prior year, but the academic profile of that class is higher than last year. Furthermore, last year was arguably the most academically prepared class in the history of the university, and this year was yet stronger.
- The retention rate (first time, full time, Fall to sophomore) showed a gain. Last year was 70.2 percent. This class is coming in at 75.8 percent.
- BGSU moved up five spots among public institutions in U.S. News and World Report rankings. BGSU continues to be a Top 100 public university.
- Faculty Senate approved Fireland's Early Inclusive Childhood associate degree.
- Faculty Senate is forming an ad-hoc committee to gather information about the demographics of our adjunct population.
- Faculty Senate held a brainstorming session about the role of Senate in the new union environment.
- Midwest Pre-Health Conference will be held on Saturday October 25th in the Bowen Thompson Student Union on BGSU's main campus. Please contact Shermaine Hutchins for more details. shutchi@bgsu.edu
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Cleveland State University

- No report.

Northeast Ohio Medical University

- Received full accreditation for 10 years.

Kent State University

- No report.

Youngstown State University

- Installation of former Ohio State football coach, President Jim Tressell.

- YSU recently completed a Provost search and is eagerly awaiting President Tressel's announcement regarding who will take on that role.
- Faculty union and administration has a tentative contract awaiting ratification by the Board and Faculty union.

Central State University

- No report.

Shawnee State University

- The Shawnee State is in the middle of a major administrative transition. An interim Provost has been hired on a two-year contract to serve the last year of our current president and the first year of our next president. The presidential search has begun, but is being conducted by a Board of Trustees only search committee. They have appointed a search advisory committee, with three faculty members, along with a dozen or so other campus and community representatives. The Faculty Senate's request for a seat on the actual search committee was rejected by the Board of Trustees and we were told that trustee-only search committees were standard, our demand unreasonable.
- Our enrollment over all is down nearly 2%, with an even greater decline in our FTE of nearly 7%. The cause appears to be a combination of weak retention and a change in our admission practices. Apparently, in violation of a Board of Trustees policy, the administration had been admitting nearly 150 students each year that lacked a required ACT score (any ACT score, as we are open enrollment). The policy requires that students under the age of 21 are only allowed to enroll as long as they have a high school degree or a GED, and ACT scores. The scores are used to help advise at-risk students. Turned out that these students nearly all failed to complete their courses and degrees, were the source of discipline problems, and had high loan default rates. Thus, elimination of these students, while costing us in SSI funds in the short run, will ultimately improve our retention and graduation numbers, hopefully boosting our funding in the long run.

University of Cincinnati

- The University of Cincinnati's total autumn 2014 enrollments are up 2.2% and retention to the second year has also increased 2%.
- UC's 3rd Century plan is providing for investments in faculty such as cluster hiring and dual career assistance.
- An IT governance structure has been developed and includes extensive faculty involvement especially in work associated with eLearning. UC's faculty senate is pursuing initiatives related to the role of faculty in eLearning and cross-disciplinary research.

Wright State University

- WSU is one of two universities (other being Shawnee State) who will be working on establishing ground rules PLA (Prior Learning Assessment). PLA will eventually be state-wide and if one institution assesses someone as meeting a course requirement, the course will be treated like a tag course so the other institution must accept it.
- WSU is embracing active learning. A new classroom building (under construction) has several large rooms designed to support active learning. The administration is arranging to give faculty release time to spend developing active learning curriculum.
- The WSU Senate will be moving to expand support for student success so that it covers incoming international students as well as new direct-admit from high school students.
- The 2013-14 WSU Faculty Senate resolved that the university should hire a chief information officer at the VP-level. A search for a CIO is close to completion.
- Undergraduate head count (13,614) is down 0.8% from fall 2013 but graduate head count (4,165) is up 7.5% from fall 2013. Total head count (17,779) is up 1.0% from fall 2013. Credit hour total (206,257) is up 0.4% relative to fall 2013.

University of Akron

- Investiture of new President Scott L. Scarborough on September 19, 2014.
- Institution adopted limits for amount that adjunct faculty could teach in response to the affordable care act. John Childs, Esq has reviewed UA's proposal to increase work load to 9 hours but recommended not to make this change and Mike DeWine encouraged Atty Childs to make recommendation to other Ohio institutions.

Ohio University

- No report.

University of Toledo

- No report.

The next meeting of the Ohio Faculty Council will be on Friday, October 10, 2014 at 12:30 PM in the seventh floor conference room of the Ohio Board of Regents Offices (50 South Front Street, Columbus, OH).

The meeting was adjourned at 2:30 PM.

Respectfully Submitted,

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A handwritten signature in cursive script that reads "Kenneth C. Learman". The signature is written in dark ink on a light-colored background.

Ken Learman, Ph.D.
OFC Secretary
Youngstown State University