



## **The Ohio Faculty Council**

### **Members Present:**

Wright State University (Dan Krane [Chair]), Youngstown State University (Ken Learman [Secretary]), Amy Flick, Bowling Green State University (Ann Darke), University of Akron (Rudy Fenwick [Past Chair]), University of Cincinnati (Marla Hall), and University of Toledo (Mary Humphrys), Ohio University (Beth Quitslund), Cleveland State University (Mekki Bayachou), Shawnee State University (Drew Feight) and Central State University (Anthony Milburn)

### **Members Absent:**

Miami University, North East Ohio School of Medicine, Ohio State University, and Kent State University

**GUEST:** Ms. Lauren McGarity,

Chair, Dan Krane, called the meeting of the Ohio Faculty Council (OFC) to order at 12:35 PM on April 10, 2015. The meeting was held in the 7<sup>th</sup> floor conference room of the Ohio Board of Regents building (25 South Front Street, Columbus, Ohio).

### **APPROVAL OF THE AGENDA**

The meeting's agenda was approved by unanimous consent of the members present.

### **APPROVAL OF THE PREVIOUS MEETING MINUTES**

The minutes of the March 13, 2015 meeting of the OFC were approved by unanimous consent of the members present with corrections provided by Rudy Fenwick.

### **OLD BUSINESS**

**STATE TASK FORCE ON HIGHER EDUCATION RESOLUTION** (Dan Krane)  
Resolution distributed yesterday via email. There have been efforts to get a faculty member on the Governor's Task Force. SB 6: Sponsored by Senator Shannon Jones.

A second Legislative Task Force is also supposed to be created charged with a similar mission.

Reworded the final resolution from Dan Krane, which was then approved by unanimous vote.

## LUMINA FOUNDATION GRANT OPPORTUNITIES

### **NEW BUSINESS**

OHIO'S POSTSECONDARY GLOBALIZATION INITIATIVE (G.R.E.A.T; Lauren McGarity)

(<https://www.ohiohighered.org/sites/ohiohighered.org/files/uploads/global/GREATreport.pdf>) lmcgarity@

OIC: Ohio International Consortium; Used to have more interaction with OBOR.

Governor. Post-Secondary Globalization Initiative: Legislation in HB 59 set aside monies for Ms. McGarity is the liaison for this group. There is representation from each higher education institution. Analyzed our current situation and produced the following set of recommendations.

3 objectives:

1. Promote Ohio as a post-secondary destination globally: each institution is doing separately for themselves
2. Encourage Ohio's International Postsecondary students remain in Ohio beyond their course of study
3. Enhance global economic opportunities for Ohio postsecondary students

Lauren McGarity provided written information on the group's work. An underlying concept is that talent is valued. Ohio's articulation and transfer agreement language is unique within state systems making Ohio a strong option for International students looking for an organized welcoming location to come for postsecondary education.

### NOMINATIONS FOR OHIO FACULTY COUNCIL CHAIR, VICE CHAIR AND SECRETARY:

Chair: Dan Krane

Vice Chair: Chet Cooper

Secretary: Amy Flick

Nominations will remain open for the next month.

### CURRICULUM APPROVAL PROCESSES

#### NON-TENURE ELIGIBLE REPRESENTATION IN FACULTY AND SHARED GOVERNANCE.

Discussion ensued regarding the proportions of tenure to non-tenure track faculty.

### **Campus Reports**

By consent of the members present, the following campus reports were submitted following the conclusion of today's meeting:

#### Bowling Green State University

- No report except the Bureau of Criminal Investigations is now open on campus.

#### Cleveland State University

- 1- The collective bargaining agreement (CBA) between the CSU-AAUP and university Administration has been finalized, ratified by both the faculty and the Board of Trustees, and signed by President Berkman and AAUP representatives. This CBA is CSU's contract through Aug. 14, 2017. Some highlights of the new contract are as follows: The new contract preserves the flexibility of the old one, but provides clearer benchmarks for allocation of research and service credits. A streamlined credit banking system is included in the new contract. In terms of professional development, the Provost's Office will endow an annual travel fund of \$250,000 per year, to be made available equitably across colleges. In terms of promotion, the review will start in year 3 under the new contract rather than year 4 as was the case in the previous agreement. In terms of salaries and benefits, there will be a raise across-the-board for continuing bargaining unit members (2.0% in AY 2014-2015, 1.5% and a set lump sum in AY 2015-2016, and then 2% in AY 2016-2017). The new contract provisions for merit pool money as well as salary inversion and compression adjustments. It also increased the minimum salaries for full-time faculty (Assistant, Associate, and full) and lecturers at all ranks.
- 2- As we reported earlier, academic units have gone through a "program prioritization" process. The exercise aimed at evaluating all programs at the university to determine those in need of investment as well as those that can be merged or suspended. The Provost's office shared a report of the study, which provided a classification of current programs on a tiered-scale with recommendations to invest, maintain, merge or suspend.
- 3- After one year of repressed faculty hiring, the Provost's office is beginning to release faculty lines for positions beginning in Fall 2017, with searches expected to occur during the 2015-16 academic year.

#### Northeast Ohio Medical University

- No report

#### Kent State University

- The Board of Trustees will discuss increasing the room and board rate. Currently Kent State's in-state room and board fees ranks fifth among state supported universities. A survey to determine the effectiveness and impact of the RCM funding model is now being conducted. Focus groups have been formed to assist in the formulation of questions for an Employee Climate Study to be conducted during Fall Semester, 2015. Both surveys are being conducted by external academic research firms.

#### Youngstown State University

- Currently in various levels of process for searches
  - Deans of Honors College, College of Liberal Arts and Social Science, College of Education, College of Creative Arts and Communication, College of Science Technology Engineering & Mathematics

- Associate Vice President of Research

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#### Central State University

- AAUP completed negotiations
- Chancellor on campus for Honors Day recently
- Calendar shift of summer courses from Early May to early June
- Capital Campaign to garner >\$30m for new buildings and scholarships
- Speaking with Xenia is to get faculty pay city taxes
- Taking time filling positions and questioning the need for the positions at all levels
- Opening a new student center

#### Shawnee State University

- Our Board of Trustees has selected Rick Kurtz, Ph.D., to be the next president of Shawnee State University. He will begin his term in June. The administration is planning for a cut in funding for the FY16 budget, having asked all departments to outline how they would handle a 2, 5, or 10 percent cut. The Faculty Senate is set to pass a resolution opposing any cuts to academic programs. Our curriculum and general education committees continue to work on a major revision of our General Education Program, having recently adopted new course categories and Essential Learning Outcomes. Populating the categories with courses will begin next fall, with plans to implement the new General Education Program in the fall of 2016.

#### University of Cincinnati

- There is an effort to increase intercollegiate collaborations in projects
- Filling Dean positions campus wide. First female law school Dean
- Vice Provost and Vice President of Finance are currently open
- Faculty awards coming out
- Faculty Senate is overhauling bylaws currently.
- Revamping the student code of conduct.

#### Wright State University

- 2 veteran faculty leaders of WSU AAUP chapter are retiring.

#### University of Akron

- Negotiations on faculty contract at a standstill with a key member being injured in an oncampus accident

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#### Ohio University

- No report

#### Ohio State University

- No report

#### University of Toledo

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- New Dean from the University of Arkansas
- Completing 4<sup>th</sup> year without a contract.

The next meeting of the Ohio Faculty Council will be on Friday, May 8, 2015 at 12:30 PM in the seventh floor conference room of the Ohio Board of Regents Offices (50 South Front Street, Columbus, OH).

The meeting was adjourned at 2:40 PM.

Respectfully Submitted,

Ken Learman  
Youngstown State University

UNIVERSITY SYSTEM OF OHIO  
TRUSTEES CONFERENCE  
November 17 & 18, 2014  
Columbus State Community College  
Columbus, OH

The 2014 conference was conducted by the Association of Governing Boards of Universities and Colleges, Washington, DC, the Inter-University Council of Ohio, and the Ohio Association of Community Colleges.

The November 17 conference started with a Fiduciary Responsibilities Panel. David Yost, Auditor of the State of Ohio stressed the role of the board in preventing abuse of power by those in charge of the institution, the need for trustees to maintain a professional only relationship with the institution and the use of open records law to promote open and accountable governance.

The second session, “What I Wish I Had Known as a New Board Member” encouraged trustees to engage with students and faculty. The need to establish institutional priorities for planning was emphasized. A discussion on institutional costs, the need for student incentives to achieve, and how to provide more access to courses and programs were discussed. Two questions were asked for the audience to consider: Is the current higher education business model broken? Should marginal enrollment programs be discontinued? The session concluded noting access to university and state council by board members, email subject to a public records request and the need to grow the institutional endowment.

The November 18 session started with a keynote speech by Richard Legon, President of AGB and Trustee, Spelman College. He commented on how boards must be prepared for the challenges and changes now occurring in higher education. He discussed the fiduciary duty of a board and the need for board independence. Mr. Legon noted the need for a board to be engaged but not become a micromanager. He also noted the president should not police the board.

A Quality and Value Review panel discussion session followed. The moderator was Jack Hershey, President and CEO Ohio Association of Community Colleges. The panel was Steve Johnson, President, Sinclair Community College, Laura Meeks, Eastern Gateway Community College and the Chairman of the Board of Trustees, University of Akron. The discussion covered the need for degree completion, three year degree programs, more summer offerings, and the need for institutions to be entrepreneurial. The growing evidence of the failure of remedial programs was also noted.

A Plenary Presentation: Habits of Effective and High Performance Boards was conducted by Dr. Carol Cartwright, AGB and past president of Bowling Green and Kent State Universities. The presentation was based on an article [The Ten Habits of Highly Effective Boards](#), Richard Legon, March/April 2014 Trustees Magazine.

After lunch a Board of Regents Staff Presentation and a Q&A session with Chancellor Carey was conducted. Comments on the need for higher graduation rates were made. A focus on low/middle income and minority populations was noted as an imperative. Comments on campus safety and the Cleary Act were made. A program to present career choices during seventh grade is under review by the Ohio Department of Education. Mandatory use of Career Services by students was suggested. The use of

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faculty and alumni, community partnering, required career exploration and tying courses to careers were suggested. Current career services are poor resulting in increases in student debt and poor graduation rates. Poor support by colleges and universities was given as one of many causes. OBR will soon sponsor a program “Ohio Career Conversations”. OBR representatives will make campus visits if requested to address the problem.

Repeating concurrent sessions: “Overview of State Performance Funding Formula”, “Financing Institutional Debt: Issues and Consideration”, “Ohio Ethics and Conflict of Interest Laws” and “Open Question and Answer Session with AGB” were held.

Submitted by:

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