



The Ohio Faculty Council

Members Present:

Dan Krane (Wright State), Amy Flick (Youngstown State University), Wade Lee (University of Toledo), Ben Givens (Ohio State University), Sara Helfrich and Joe McLaughlin (Ohio University), Bill Bowen (Cleveland State University), Kyle Vick and Mich Nyawalo (Shawnee State University), and Cynthia Ris (University of Cincinnati)

Those participating via web conference:

Amy Lee (NEOMED) and Ed Dauterich (Kent State University)

Members Absent:

Miami University, Bowling Green State University, Central State University, University of Akron

Guest

Terry Filicko, Ohio Faculty Senate

Adrian Williams, OSGA

Daniel Palmer, OSGA

Chair, Dan Krane called the meeting of the Ohio Faculty Council (OFC) to order at 12:34 PM on December 14, 2018. The meeting was held in the 7th floor conference room of the Ohio Board of Regents building (25 South Front Street, Columbus, Ohio).

APPROVAL OF THE AGENDA

The meeting's agenda was approved by unanimous consent of the members present.

APPROVAL OF THE PREVIOUS MEETING MINUTES

The minutes of the November meeting of the OFC were approved by unanimous consent of the members present.

Old Business

GUBERNATORIAL AND LEGISLATIVE UPDATE (see written testimony regarding sub HB 66 and HB 758

at https://www.ohiofaculty council.org/sites/ohiofaculty council.wright.edu/files/page/attachments/HB66OFCSenatetestimonyDEK_0.pdf and https://www.ohiofaculty council.org/sites/ohiofaculty council.wright.edu/files/page/attachments/HB758OFCtestimony_0.pdf)

- HB 758

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- The bill is unlikely to be passed out of committee but may come back into play when the 133rd Ohio General Assembly begins work in January. A substitute bill is being worked on by Legislative Services.
- Sub HB 66
 - The study committee that would be put together for Sub HB 66 will give the opportunity for us to educate people on tenure, but will require a substantial time commitment by the OFC.
 - Sub HB 66 has been passed out of the Senate Education Committee but has not been heard on the Senate floor yet, and there is a small chance that it will be heard by this General Assembly. If it does come up for a vote in the Senate it will likely be passed and signed into law by Governor Kasich.
 - The chair of the OFC is specifically included as a member of the sub HB 66 study committee. Two other faculty will also be appointed to the committee and there was a discussion regarding who the OFC would like to see included. Ben Givens (or another designee from Ohio State) is willing to serve. Amy Flick said she would also be willing to serve in this capacity to specifically speak to the role of tenured faculty in teaching undergraduates from her perspective as a nontenure track faculty member.

2019 OFC TECHNOLOGY COMMERCIALIZATION AWARD NOMINATIONS

(<https://www.ohiofacultycouncil.org/technology-commercialization-award>)

- Emails have been sent to provosts and VPRs encouraging them to engage faculty in the identification of nominees for the 2018-19 award. Follow up emails will be sent in February and April.

NATIONAL ORGANIZATION OF SENATES (Amy Flick)

- At meeting in Austin, the National Council of Faculty Senates was created
 - Committees have been defined to create mission, constitution, and bylaws.
 - The organization is not politically aspirational, but is rather focussing on creating a mechanism for sharing information amongst institutions at a national level and offer support. From the press release:
“They included developing a database to support one another and to weigh in on evolving issues, creating a communication system with boards of regents or trustees, and identifying a medium for disseminating widely best practices in shared governance and in academic freedom”

ASSESSMENT OF OUTCOMES (Kyle Vick; draft attached)

- OFC members were asked to try to get preliminary answers to three questions from their provosts and pertinent faculty senate committee(s) for a preliminary discussion at the January OFC meeting.
 - Please provide a one or two sentence description for each of the three most important pedagogical improvements that have occurred at your institution as a result of assessments of learning outcomes,
 - What data and/or assessment practices led to these improvements, and what evidence indicates that these improvements have led to better educational outcomes, and
 - What steps does your institution take to ensure that important educational outcomes are not neglected because they are difficult to measure?

TEACHING EFFECTIVENESS WHITE PAPER (draft attached)

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- Edits were made to the circulated version and the modified version was accepted. It will be posted on the OFC website.
- We will re-visit this in January to further discuss the question of availability to part-time faculty.

New Business

Ohio Student Government Association (Daniel Palmer and Adrian Williams)

- As Adrian Williams assumes a leadership role (executive director) of OSGA, he plans to:
 - Continue work on efforts to reduce textbook costs (including making textbook sales exempt from state sales tax)
 - Get student trustees voting rights on our institutions' boards
 - This spurred conversation about faculty voting rights. The OFC will revisit its white paper on faculty representation on the Board of Trustees
 - Continue to coordinate with OFC

Members of HB 66 Study Committee (Dan Krane)

- See above

SUED On-Boarding of 133RD General Assembly on February 13 (Dan Krane)

<http://www.ohioteachered.org/sued/>

- State University Education Deans
- OFC will present at this meeting to introduce legislators to the OFC and its role.

Campus Free Speech Paper (Bill Bowen and Dan Krane)

- OFC representatives were asked to ask their faculty senates to either: 1) consider adopting such a resolution, or 2) if they already have adopted resolutions and/or policies regarding free speech, authorize their OFC representative to support such a resolution by the OFC. The draft resolution is heavily derived from a resolution adopted by the Cleveland State Faculty Senate in October 2018 (and is inspired by a 2012 University of Chicago document).
- If a majority of universities adopt or support this, the OFC will adopt this as its official position – perhaps at its February or March meetings
- This will also be discussed by the Ohio Faculty Senate and, potentially, the Faculty Congress of Ohio

Evaluation of Administrators (Bill Bowen and Marc Scott)

- A set of four questions regarding faculty evaluation of administrators was considered:
 - How does your faculty evaluate or provide feedback on your institution's administrative personnel? Are such evaluations or feedback mechanisms described in a Board policy or procedure, a faculty governance bylaw, or some other document?
 - How often are such evaluations conducted or feedback generated?
 - How is that data shared with faculty, administrative personnel and/or other stakeholders?
 - Can you share the instrument(s) your institution uses to conduct such evaluations or generate feedback on administrative personnel?
- The questions were edited and it was agreed that it would be important to better define administrative personnel
 - We are not discussing program directors or department chairs

- Maybe define Deans, Vice President, and Provost and Associate Provosts or maybe Deans and above
- Discussion will continue as old business at the January OFC meeting before the questions are distributed

Clark State Presentation (Terry Filicko)

- Sara Goldrick-Rab is coming to present on food and housing insecurity in higher education
- All are invited

Campus Reports

By consent of the members present, the following campus reports were submitted following the conclusion of today's meeting:

Bowling Green State University

- No report submitted

Cleveland State University

- No report submitted

Northeast Ohio Medical University

- No report submitted

Kent State University

- No report submitted

Youngstown State University

- No report submitted

Central State University

- No report submitted

Shawnee State University

- Shawnee State's first four or five online programs offered through its partnership with The Learning House will begin in March, 2019. The Provost recently notified the Faculty Senate that administration would seek program closures in the Spring semester. The administration is currently seeking to identify between \$2M and \$3M of cost reductions by the end of this academic year to comply with the Board of Trustee's mandate that the institution's deficit remain under \$3M.

University of Cincinnati

- University of Cincinnati President Neville Pinto, Provost Kristi Nelson, and Vice President for Equity, Inclusion, and Impact Bleuzette Marshall, sent notice of a "Special Commission to study McMicken." This has arisen from a resolution by undergraduate students and the A&S College Mission Committee that the McMicken College of Arts & Sciences remove the name of McMicken from the College. As noted by the President, "[Charles] McMicken was a slave-owner and businessman whose will in 1858 bequeathed nearly \$1 million to the City of Cincinnati to found a university. McMicken wanted the institution to educate, in his words, 'white boys and girls.' How we figure

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these troubling facts into our current identity and future direction is now ours to determine." Not only does the college bear his name, but so do various places on campus, clubs, alumni groups, and so on. This commission is expected to bring in experts to help address how to respond to this concern and also to set a procedural guide for dealing with similar situations in the future.

Wright State University

- Last best offer will be imposed within the next few days. This may lead to a faculty strike in early 2019.

University of Akron

- No report submitted

Ohio University

- No report submitted

University of Toledo

- No report submitted

The meeting was adjourned at 2:45 PM.

Respectfully Submitted,

Amy Flick
OFC Secretary
Youngstown State University