



### **The Ohio Faculty Council**

I. Whereas, The Ohio Faculty Council (OFC), recognized by the Chancellor of the University System of Ohio (USO) and the Ohio Board of Regents (OBR), represents the Faculty Senates and their respective faculty, or faculty who participate in the governance of their institutions through assemblies which include administrative staff of all of the four-year public colleges and universities in the State of Ohio;

II. Whereas, SB5 contains language effectively stripping all higher education faculty of their collective bargaining rights by redefining them as “managerial employees” based on their participation in core shared governance activities such as “admissions, curriculum development, subject matter and methods of research and instruction”;

III. Whereas, SB5 as it is currently written also significantly limits the rights of all other public employees, including the hourly staff of public colleges and universities to engage in collective bargaining;

IV. Whereas, SB5 has significant potential to disrupt the collegial working relationship that has characterized Ohio institutions of higher education and to create an environment of uncertainty for both faculty and hourly staff on multiple matters;

Therefore, be it resolved that:

1. The Ohio Faculty Council is opposed to limiting the collective bargaining rights of all Ohio Public Employees, including hourly staff at public colleges and universities;

2. The Ohio Faculty Council is opposed to the specific wording in SB5 that eliminates the right of faculty to engage in collective bargaining based on their participation in the governance of public universities.