

OPPOSITION TO SICK LEAVE REDUCTION FOR UNIVERSITY EMPLOYEES

Whereas, The Ohio Faculty Council represents the faculty at all of the four-year public universities in the State of Ohio;

Whereas, Substitute House Bill 49 proposes a 33 percent reduction in sick leave for all university employees, including faculty;

Whereas, Substitute House Bill 49 would prohibit employers from offering a greater amount of sick leave or agreeing to a greater amount of sick leave in a collective bargaining agreement;

Whereas, Unlike many other state employees, university faculty do not receive vacation time or personal days and therefore cannot draw upon them in the event of a serious illness;

Whereas, All of the public four-year universities in Ohio already have caps on sick leave payouts to faculty upon retirement to limit payouts on that benefit;

Whereas, The majority of faculty represented by the Ohio Faculty Council bargain collectively and Substitute House Bill 49 would infringe upon collective bargaining rights;

Whereas, Faculty are concerned that a one-third reduction in sick leave for university employees might be especially difficult for the staff at our campuses upon whom we rely; therefore be it

Resolved, The Ohio Faculty Council opposes the reduced sick leave provision for university employees in Substitute House Bill 49 and recommends its removal from the legislation.