

## OHIO FACULTY COUNCIL MINUTES SEPTEMBER 13, 2019

**In Person:** Marc Scott, Shawnee State U; Dan Krane, Wright State; Cynthia Ris, Univ. of Cincinnati; Greg Loving, Univ. of Cincinnati; Jeanne-Helene Roy, Univ. of Akron; Ainsworth Bailey, U of Toledo; Ben Givens, The Ohio State; Bill Bowen, Cleveland State; David Jackson, BGSU; Anthony Milburn, Central State;

**Online:** Linda Saliga Univ. of Akron; Laura Luehrmann, Wright State

**Others Present:** Mike Suver (IUC); John McNay (AAUP), Terry Filicko (Ohio Faculty Senate), Kevin O'Donnell (Ohio Higher Education Coalition)

**Marc Scott**—called meeting to order at 12:38 p.m.

- Agenda approved
- Minutes approved
- Introductions around

**Mike Suver**—IUC; provided list of Operating Budget issues.

Items being worked on include:

- **Community College Acceleration Program.** Includes regional campuses; five pilots w/o regionals, just community colleges (approx. \$100,000 each). If pilot is successful, will extend to regionals; language to allow universities to charge fee for mental health was not included in the budget bill.
- **Choose Ohio First Scholarship Awards.** University can choose to award COF to a student in an approved certificate program which now includes STEM and dentistry fields; OCOG had been increased (\$223 m; then to 80s-90s; slowly higher to increase of ~25% per year).
- **SSI Employment Metric Study.** Money will be weighted by job placement after graduation. Will look at students 1 and 5 years out, including those working outside the state. June 30, 2020 deadline for study completion
- **Clinical Teaching Lines Report.** Are we keeping students in Ohio?
- **High School STEM.** New program.
- **Veterans Preferences.** Guidelines for hiring veterans
- **Workforce Preparation Task Force.** Health care workforce needs to be reported.
- **TechCred Program.** Microcredentialing—money for student to help them earn credential. Trying to work out differences so that higher ed and development services can distribute dollars allocated. Whatever was on the list for previous credential programs (for Jan 2018) will probably be included.

- **Alternative Resident Educator Licenses (SUED).** Concerns about teacher prep programs that are not vetted and graduating well-qualified students. This permits Chancellor to have some say-so on who does business in OH.
- **Professional Qualifications for Teachers.** Maintaining qualifications for teachers; Governor vetoed change so the qualifications remain. Senator Huffman, Senate President wanted this deleted but is open to discussions so the real concerns will be discussed to change but not delete if possible. Some concerns limit teachers from crossing over between disciplines, esp. in rural areas.
- **HB 16.** In-state tuition for vets and dependents; like current bill for active duty military.
- **Sports Wagering.** Doesn't want collegiate sports in wagering—not positive they will be excluded; argument for excluding: lots of work for education and violation oversight.
- **Free Speech.** Legislation regarding free speech has been abandoned at this point.
- **HB 249.** Victims of sexual assault. Land-grant universities but narrowly defined—must have been a physical practicing during certain time period, certain # of victims. Directed to OSU.
- **Gun Control.** 10-12 outstanding by Dems, 1 by Reps: anyone to carry any weapon without a permit. Our Boards of Trustees still have say on CC on campus. No bills undo this.
- **HB 66.** Meets on Monday. Report due first weekend in October. Good overall for higher ed and support of centers for teaching excellence.

**Dan Krane** on HB 66: Began as assault on TT faculty—faculty workload bill that led into study on what roll TT play in classroom. Ben, Ohio U, and head of OFC. Met three times. Report will be due soon and our ability to review will be small. Ben and Dan will review and then see that OFC can see and comment. Hearing on Monday.

Two documents: (1) Table w/responses to questions put forward (UG Mission; support of faculty in mission; employment breakdown TT/NTT and FT/PT) and (2) White Paper on teaching effectiveness initiatives at OFC institutions; Provosts are modifying this. Now have a revised version with more in the queue. 2-3 strategies to improve research opportunities for UG students. Related to concerns about time TT faculty spent with UG students on research. Educational and funding purposes. HLC criteria and ACE documents already are looking at excellence so standards can be borrowed.

Send reports to OFC—might be useful to have new version of white papers on website; we'll get the reports and respond as to whether we have either or both—by Thursday of next week. Need to comment if there is any problem with it.

**Administrative Evaluation Overview:** Will be held until next month.

**Kevin O'Donnell, Ohio Student Association:** Working on policy matters to organize more deeply on campuses around a shared platform. Prefer to have ready in October. Platform included four main points: (1) Increasing SSI; (2) OCOG expansion to community colleges to use for non-tuition expenses; (3) Food insecurity issues to provide funds for those students; and (4) Emergency financial situations. Also concerned about reducing barriers to students coming home from incarceration (don't have access to PELL grants). Will ask for support and putting out voting guides to see where legislators stand on these issues. Oct 19-20 meeting. Ways in which low-income students are having problems. Extend invitations for students to get involved.

Cleveland, Columbus, Dayton, smaller at Bowling Green, some partners at Shawnee State. Would like more representation at community colleges.

**Trustee Orientation:** Trustee Conference Oct. 29 & 30. Mike Duffy, in charge of agenda, is now spending ½ time as Director of Innovate Ohio and ½ time as Vice Chancellor. Opportunity to share information on higher ed and shared governance.

**OFC Technology Commercialization Award:** UC and OSU. We've had a panel. Unclear who can do this now. Perhaps local venture capitalist.

### **PT Faculty White Paper:**

Cynthia introduced: UC and Wright State are looking into conditions surrounding PT faculty. A resolution just passed at UC faculty senate will look at (1) practices for onboarding faculty; centralized information system for awareness by faculty of rights and responsibilities (earlier survey showed that few knew of rights such as promotions); (3) inclusion within colleges and opportunities for PT faculty engagement; and (4) overall working conditions including salary, benefits, and professional support. Laura has also been engaged with looking at conditions at Wright State and we think questions pertinent to these conditions would help to see whether and how PT faculty are encouraged and supported in their contribution to higher ed at a time when funding is low and the opportunity to use and increase PT faculty is high. This can be used for our own informational purposes, but also as a basis for providing data to legislators in understanding the varied ways we need to support faculty at institutions (not just full-time).

Laura's survey: 180 responses to the PT survey that measured adjunct satisfaction level which was higher than anticipated; pleased to be asked about working conditions. They are developing best practices about communication and training, including having a point of contact within each department with one college serving as a model. Good meetings with Chairs and to hear divergent experiences; first set of recommendations about inclusivity since adjuncts tend to be kept on the margins. This will include a survey every 2-3 years. There are wildly divergent experiences in absolute dollars and other expenses such as waiving parking fees and compensation for workshop and training. Need to be intentional and explicit about expectations through onboarding. Modeled survey on study that Columbia University did for their adjunct. Well-tested survey.

**Terry Filicko**—Ohio Faculty Senate head

**Send campus reports** to Marc or Cynthia

**Adjourned** at 2:38 p.m.

### **Campus Reports:**

#### *Shawnee State University*

Shawnee State University's enrollments have increased by roughly 12% and we have a much larger class of first-year students than we have had in the last several years. We're currently

searching for a new Provost and a new Chief Financial Officer. The faculty have also elected a new Faculty Senate President, Tony Ward, and he will join the OFC soon at an upcoming meeting.